

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

EMMA L. BIXBY HOSPITAL

Employer

and

MICHIGAN NURSES ASSOCIATION

Petitioner

TYPE OF ELECTION

(Check one)

- ☐ Consent Agreement
☒ Stipulation
☐ Board Direction
☐ RD Direction

(Also check box
below where
appropriate)

☐ 8(b)(7)

Case No. 7-RC-14026

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Regional Director of the National Labor Relations Board in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time provided therefor;

Pursuant to authority vested in the undersigned by the National Labor Relations Board,
IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

MICHIGAN NURSES ASSOCIATION,

and that, pursuant to Section 9(a) of the National Labor Relations Act, as amended, the said labor organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment.

UNIT:

All full-time and regular part-time registered nurses, including head nurses and utilization review coordinator, employed by the Employer at its facility located at 818 Riverside, Adrian, Michigan; but excluding Director of Nursing, Assistant Director of Nursing, director of education department, house supervisors, operating room supervisors, central supply coordinator, staff development instructors, guards and supervisors as defined in the Act, and all other employees.

Signed at Detroit, Michigan
On the 7th day of March 19 77



On behalf of

NATIONAL LABOR RELATIONS BOARD

Donald J. Gifford
Regional Director, Region Seven
National Labor Relations Board

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

VISITING NURSE ASSOCIATION OF ST. CLAIR COUNTY	Employer
and	
MICHIGAN NURSES ASSOCIATION	Petitioner

TYPE OF ELECTION

(Check one)

- ☐ Consent Agreement
☒ Stipulation
☐ Board Direction
☐ RD Direction

(Also check box
below where
appropriate)

☐ 8(b)(7)

Case No. 7-RC-17343

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Regional Director of the National Labor Relations Board in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time provided therefor;

Pursuant to authority vested in the undersigned by the National Labor Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

MICHIGAN NURSES ASSOCIATION

and that, pursuant to Section 9(a) of the National Labor Relations Act, as amended, the said labor organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment.

UNIT: All full-time and regular part-time registered nurses employed by the Employer at and out of its facilities located at 3037 Electric Avenue, Port Huron, Michigan and 329 Columbia, Algonac, Michigan; but excluding licensed practical nurses, office clerical employees, guards and supervisors within the meaning of the Act and all other employees.

Signed at
On the

DETROIT, MICHIGAN
10TH day of SEPTEMBER

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On behalf of

NATIONAL LABOR RELATIONS BOARD



General G. J. ...
Regional Director, Region SEVEN
National Labor Relations Board